



DETOUR GOLD

Health and Safety Policy

Detour Gold is committed to safeguarding the health, safety and welfare of those who work at and visit our sites. Our commitment to health and safety is based upon one of Detour Gold's core values - a concern for people and the world in which we live - one which we regard as an essential component to our long-term success.

Our goal is to operate safe workplaces that are incident and injury free. We recognize that this goal can only be established and sustained through strong leadership, the commitment and active participation of all employees and contractors and with the assistance of each person who visits our sites. Achieving and maintaining a workplace of 'Zero Harm' is a shared responsibility that requires the effort of management, employees and our contractors and depends upon an environment where safety is a state of mind for everyone.

In order to promote a positive safety climate and accomplish our vision of an accident free work environment we strive to:

- Create the conditions in which workers are empowered to engage in good health and safety practices.
- Provide visible safety leadership and leadership development.
- Provide the training necessary to perform work safely and to effectively respond to emergency situations.
- Assess health and safety risks, ensure there is an awareness of these risks and implement controls, programs and training to manage these risks.
- Hold management, employees and contractors accountable for their health and safety performance.
- Meet or exceed health and safety legislation and regulations.
- Adopt leading practices and set clear goals and objectives for health and safety in our decision making.
- Promote clear, honest and open lines of communication both "top down" and "bottom up".
- Continually improve our health and safety performance by setting targets and measuring and evaluating our performance against those targets.
- Build a safety culture that will embrace diversity with no boundaries.

Gerald Panneton
President and CEO
June 2011

Pierre Beaudoin
Senior Vice-President, Capital Projects
June 2011